



Trump Vineyard Estates in Charlottesville, Virginia is looking for experienced temporary vineyard workers to join our team. This position directly reports to the Vineyard Manager. The position is paid at an hourly rate of \$11.46 per hour.

ESSENTIAL DUTIES:

- Performs a variety of tasks under supervision in vineyard/winery operation
- Primary tasks are grape production and agricultural activities, including planting and cultivating vines, adding grow tubes, and pruning grape vines
- Performs vineyard canopy management to permit light and air to circulate around grapevines, including thinning fruit and removing shoots and vines
- Performs vineyard maintenance activities, such as weed control with mowers and chemicals
- Sprays vines and fruit with herbicides, pesticides and fungicides
- Installs and maintains vine trellises and ties vines to trellises.
- Installs and maintains bird netting
- May load and unload trucks, install irrigation equipment and clean equipment.
- May perform general tasks relative to vineyard and winery operation when work in vineyard is not available
- Workers will assist in loading trucks with product or rocks weighing up to and including 60 pounds and lifting to a height of 5 feet for long periods of time
- Work may also include mechanized field work using power equipment. By way of example and not limitation power equipment may include tractors, planters, sprayers, cultivators and other equipment. Work will also include the use of hand tools, including but not limited to loppers, limb/ tree saws, and pruning shears

REQUIREMENTS:

- Minimum of three months of verifiable prior experience working in a vineyard handling both manual and machine tasks associated with commodity production and pruning.
- Workers must be able to perform manual as well as mechanized activities with accuracy and efficiency.
- Pruning involves identifying and removing the proper canes and vines while retaining the fruiting wood and renewal spurs. Workers must demonstrate and consistently utilize pruning practices that assure vine balance and preserve vine health.
- The primary reason for pruning is to improve fruit quality and thus increase crop marketability and value. Dormant pruning is critical to grape production. Workers are expected to possess the requisite skills necessary to know what, when, where and how much to prune on a grape vine.

- Workers must be prepared to work outdoors in cold weather. Work will take place when the temperatures exceed 10 degrees F. unless the wind chill factor is +10 degrees F. or colder. Workers will be expected to work in light snow.
- Workers should be able to work on their feet in bent positions for long periods of time.
- Work requires repetitive movements and extensive walking.
- Allergies to ragweed, goldenrod, insect spray, related chemicals, etc. may affect workers' ability to perform the job.
- Saturday work required.
- Must be able to lift/carry 60 lbs.
- Workers will be expected to be able to operate agricultural equipment with or without direction.
- Workers should be physically able to do the work required with or without reasonable accommodations.
- Employer requires all newly hired employees to take and pass an employer-paid background check. All background checks are conducted uniformly after an initial job offer has been extended and accepted by the new hire. Applicants found to have felony convictions (including, but not limited to assault, child molestation, sex or drug-related convictions) may be terminated out of concern for general public safety, and paid for all hours worked between the first date of employment and the date of termination, if any. In the case of a foreign worker who is terminated for cause resulting from findings of the background check, the employer will arrange least-cost transportation to the worker's place of recruitment, at the worker's expense.
- Persons seeking employment as experienced vineyard farmworker must be available for the entire period requested by the employer.
- Applicants must be able to furnish verifiable job reference(s) or comparable third party documentation from recent employer(s) establishing acceptable prior experience.
- Successful applicants will be subject to a trial period of up to five days during which their performance of required tasks will be evaluated. If the performance during the trial period is not acceptable to the employer the worker's employment will be terminated.
- Raises and/or bonuses may be offered to any seasonal worker employed pursuant to this job order, at the company's sole discretion, based on individual factors including work performance, skill, and tenure.
- Employer retains the right to discharge an obviously unqualified worker, malingerer or recalcitrant worker who is physically able but does not demonstrate the willingness to perform the work necessary for the employer to grow a premium quality product, or for any other lawful reason.
- All terms and conditions included in the job order will apply equally to all workers, both U.S. workers and H-2A workers, employed in the occupation described in this clearance order.
- Employer assures that workers will be provided transportation from living quarters to work site every day (for workers who must be provided housing under the applicable regulations).

Trump Vineyard Estates is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, national

origin, disability, age, protected veteran status, or other categories protected by federal, state, and local law.

Trump Vineyard Estates participates in the E-Verify Program (Identity and Employment Eligibility Verification) and uses E-Verify to confirm work authorization. Candidates must be eligible to work in the United States.

Este Empleador participa en E-Verify (Verificación de Documentos de Identidad y Elegibilidad de Empleo).